



SUPPORTS, SERVICES & ACCOMMODATIONS

In 2022 the SVPRC supported 18 students impacted by sexual violence. The role of the SVPRC is to respond to student disclosures and reports/complaints of incidents related to sexual and gender-based violence and acts as a first point of contact for students to be informed about their options for potential next steps.

The SVPRC offers safe, inclusive, and nonjudgmental support to students by:

- Reviewing reporting options to the police or college and acting as a support while making a police report or a formal report to the college
- Assisting with academic and/or residence accommodations
- Creating a safety plan specific to the students' needs
- Warm referrals to on and off campus services that students' feel best meet their needs

Niagara College provides supports, services, and accommodations to any of its college members who have been impacted by sexual violence, whether a

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EDUCATIONAL PROGRAMMING

With the addition of the fulltime SVPRC role, the SVPRC collaborated extensively with on and off-



In 2022, the following Consent is Key events/initiatives took place:

Event / Initiative	Collaborated with
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SVPRC support & information dreip



Please note that the sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if a formal complaint/report consists of multiple categories of sexual violence

In accordance with Niagara College's Sexual Violence Policy and the Student Code of Conduct, when a



Instagram account, the SRRO was able to reach, educate, and engage with even more students content related to sexual violence, the policy, reporting options, and their rights and responsibilities.

Institutions were required to review and amend their sexual violence policies by March 1, 2022, which the College has done, so that institutions' sexual violence policies would provide that:

- A complainant acting in good faith, who discloses or reports sexual violence, will not be subject to actions for violations of the institution's policies related to drug and alcohol use at the time the sexual violence took place.
- During the institution's investigative process, students who share their experience of sexual violence through disclosing, accessing support, and/or reporting to the university or college, will not be asked irrelevant questions from institution's staff or investigators, such as those relating to past sexual history or sexual expression.

MOVING FORWARD

The College continues to review and update the College's Sexual Violence Policy which includes input and review from the diverse members of the College community including the College's Sexual Violence Task Force. This review includes ensuring that our policy is framed within an anti-oppressive and trauma informed lens, is aligned with best practices, and reflects Niagara College's commitment to a holistic student experience and strong organizational culture.

Updates to policies and procedures also reflect Bill 26, the Strengthening Post-Secondary Institutions and Students Act which was passed in December 2022 and must be actioned by July 1, 2023. The revised legislation:

- defines what "sexual misconduct" means in relation to students at an institution
- indicates that an institution may discharge or discipline an employee if they commit an act of sexual misconduct towards a student and that the institution shall not subsequently employ the employee
- requires every institution to have an employee sexual misconduct policy that includes the institution's rules with respect to sexual behaviour that involves employees and students, and examples of disciplinary measures that may be imposed on employees who contravene the policy

In summary, the addition of the full-time SVPRC role in April 2022 has allowed for increased and more robust educational programming, efficient response times for supporting students, campus community support, and ensuring compliance with the Ministry's expectations for post-secondary institutions. We will continue to focus on support, awareness, and training efforts in 2023 and strive to further educate students on sexual and gender-based violence.

For Further information regarding this report and/or any questions about this important work, please contact:

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